

**Bethel Local Schools
Board of Education Regular Meeting
Monday August 14, 2017 – 7:00 PM**

Coffee Talks One-on-One – To encourage open dialogue between the community and Board Members and Superintendent, community members, parents, and students may sign up for individual Coffee Talks on Regular Board Meeting nights from 5:30 PM-6:45 PM. Call the Central Office at 937-845-9414 to reserve your time slot!

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District’s business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

I. Call to Order

II. Roll Call

___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

III. Pledge of Allegiance

IV. Additions to the Agenda (If needed)

V. Administrative Reports

- A. Superintendent’s Report
- B. Owner’s Representative’s Report

VI. Hearing of the Public

VII. Communications, Meetings, Announcements

- August 14 - Community Reception for New Staff- 6:00 PM (No Coffee Talks)
- August 14 - Bethel BOE Regular Meeting – Auditorium - 7:00 PM
- August 21-22 - Kindergarten Screening
- August 24 - Bethel BOE Work Session 6:00 PM
- August 24 - High School Orientation, Grades 10-12 9-11:00 AM
- August 28 - Freshman Orientation- 6:00-7:30 PM
- August 31 - Middle School Orientation -9:00 AM-12:00 PM **STUDENTS GRADE 6-8 ONLY**
- August 31 - Middle School Open House 6:30 PM
- August 31 - Elementary Open House 6:00 PM
- September 4 - Labor Day
- September 5 - First day of school- Grades 1-12
- September 5 - Kindergarten Orientation 6:00 PM
- September 7 - First day of school for Kindergarten
- September 9-10 - Anniversary and Building Dedication
- September 11 - Coffee Talks One-on-One-Bethel Central Office- 5:30-6:45 PM
- September 11 - Bethel BOE Regular Meeting-Auditorium-7:00 PM
- September 28 - Bethel BOE Work Session 6:00 PM

VIII. Treasurer’s Report

A. Treasurer’s Items Requesting Board Action

- 1. Motion to approve the following minutes:

July 10, 2017 Regular Meeting
August 3, 2017 Special Meeting

Motion: _____ Second: _____

2. Non-Public School Transportation

Due to the limited number of non-public school pupils wishing to attend a particular school, the Bethel Local School District declares it impractical to transport such students by school bus. In compliance with ORC 3327.01, the Bethel Board of Education declares its intent to pay the parents of such non-public school site within thirty (30) minutes, the time limit established by law, an amount to be determined annually by the State Department of Education. This amount shall be the state average per pupil cost for transportation during the preceding year. These payments will be made at the end of the school year by the Bethel Board of Education upon receipt by the Board of Education of written verification from the parent that such transportation was provided.

Motion: _____ Second: _____

3. The Bethel Board of Education gratefully accepts the following donations:

Cross Country 5K	\$120.00
Cross Country 5K	\$310.00
Athletic Department Donation Burke Orthodontics	\$100.00
Barbara Jo Bailey new piano for Music Department	\$21,200.98

Motion: _____ Second: _____

4. The Bethel Board of Education to approve a resolution to OASBO SECTION 457 PLAN

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following Resolution:

RESOLUTION NO. _____

A RESOLUTION APPROVING REVISIONS TO THE OASBO SECTION 457 PLAN

WHEREAS, the BETHEL LOCAL School District (the “District”) previously adopted and maintains an “eligible deferred compensation plan” under Section 457(b) of the Internal Revenue IRC (“IRC”) through the Ohio Association of School Business Officials (“OASBO”) OASBO 457 Deferred Compensation Plan (the “Plan”); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company (“Voya”), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) (“Provider Contracts”), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company (“AXA”) also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the BETHEL School District, MIAMI County, Ohio, that:

Section 1. Adoption of the amended and restated OASBO 457 Plan Document with the elected options listed below:

AXA Equitable Life Insurance Company (“AXA”) as additional Plan Provider – Not Elected

Roth 457(b) contributions – Elected

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar

Motion: _____ Second: _____
___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

C. Motion Adopt Consent Calendar with items from the Treasurer’s Report.

Motion: _____ Second: _____
___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

D. Information from the Treasurer

IX. Superintendent’s Report

A. Superintendent’s Items Requesting Board Action

1. Approval of Certificated Substitutes:

The Bethel Board of Education to approve substitute teachers who have been approved by the Miami County Educational Service Center and are on file in the Central Office. These are all on an as needed basis for the 2017-2018 school year.

Motion: _____ Second: _____

2. Approval of Certified Staff:

The Bethel Board of Education to approve *Alexis Dedrick* for a three (3) year contract as Middle School Principal effective August 1, 2017. Salary pending negotiated agreement.

Motion: _____ Second: _____

3. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individuals for school year 2017-2018 advisory positions and volunteers commensurate with the supplemental negotiated agreement:

<i>Mindy Gatrell</i>	<i>Class Advisor-Junior Class</i>
<i>Lara Wolford</i>	<i>Vocal & Instr. Elementary</i>
<i>Lara Wolford</i>	<i>Elementary Drama Advisor</i>
<i>Tyler Spears</i>	<i>Drama Advisor</i>
<i>Laura South</i>	<i>Student Council – High School</i>
<i>Mark Clute</i>	<i>Honor Society Advisor</i>
<i>Traci Brewer</i>	<i>Newspaper</i>
<i>Traci Brewer</i>	<i>Yearbook</i>
<i>Mark Clute</i>	<i>Academic Team Advisor</i>

Motion: _____ Second: _____

4. Approval of One Year Limited Contracts for Certified Staff:

Upon the recommendation of the Bethel Superintendent, one year limited contracts will be issued to the following individual (pending required certification, experience verification, and FBI/BCI background checks). This contract will be effective for the 2017-2018 school year. Salary pending negotiated agreement.

Anna Sampson, 5th grade

Motion: _____ Second: _____

5. Salary Notices for Classified Staff:

Upon the recommendation of the Bethel Superintendent, new continuing contracts will be issued to the following named persons. These contracts will be effective for the 2017-2018 school year. Salary pending negotiated agreement.

Brad Taylor, Bus Mechanic

Motion: _____ Second: _____

6. Approval of 2017-2018 Classified Substitutes

The Bethel Board of Education to approve the following *Classified Substitutes* for the 2017-2018 School Year (on an as-needed basis, pay according to position) pending FBI/BCI and drug screening checks:

Melissa Hirt, Bus Driver @ \$11.79/ hour
Carla Risner, Bus Driver @ \$11.79/hour

Motion: _____ Second: _____

7. Approval for resignation of classified staff:

The Bethel Board of Education to approve the resignation of the following classified employees:

Emily Mann, Bus Aide, effective August 3, 2017
Lisa Rief, Head Cook, effective August 7, 2017

Motion: _____ Second: _____

8. Approval of 207-2018 Classified Staff:

Emily Mann, Bus Driver (4 hours @ \$18.89/hour)
Brenda Tauscher, Bus Driver (4 hours/day @ \$18.89/hour)
Karen Mann, Bus Aide (Route 1) \$11.58/hour

Motion: _____ Second: _____

9. Approval of Classified Staff:

The Bethel Board of Education to approve the following Classified Employee for the position of Head Cook for a one (1) year limited contract at 185days with an hourly rate of \$15.14 for 8 hours per day.

Missy Wolski

Motion: _____ Second: _____

9. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individual for school year 2017-2018 advisory positions commensurate with the supplemental negotiated agreement (pending required certification, experience verification, and FBI/BCI background checks

Corree Wheeler-7th grade volleyball coach @ \$1,840/season

Motion: _____ Second: _____

10. Approval of Volunteer

The Bethel Board of Education accepts the recommendation of approval for the following individual as a volunteer coach for 7th grade volleyball.

Wayne Loughman

Motion: _____ Second: _____

11. Cross Country Trip Proposal

The Bethel High School Cross Country team requests permission for an overnight trip on September 8, 2017 to the Tiffin Cross Country meet. This is cut down on travel time. No cost will be incurred by the Board for the hotel stay at The Hampton Inn in Findlay.

Motion: _____ Second: _____

12. Propane Contract

The Bethel Board of Education to approve the following contract:
Heritage Cooperative for propane at \$0.829/gallon for the 2017-2018 school year.

Motion: _____ Second: _____

13. Approval of Recycling outdated computer equipment:

The Bethel Board of Education to approve the recycling of outdated computer equipment by Green Wave Computer Recycling.

Motion: _____ Second: _____

14. Approval of new grading scale:

The Bethel Board of Education to approve the new adoption of the district grading scale, B.P. 521A for grades 3-12:

90-100	A	Excellent
80-89	B	Good Achievement
70-79	C	Satisfactory Achievement
60-69	D	Minimum Acceptable Achievement
59 & below	F	Below Passing
I		Incomplete
P		Passing

Motion: _____ Second: _____

B. Motion to Place Items from the Superintendent’s Report on the Consent Calendar

Motion: _____ Second: _____

___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

C. Motion Adopt Consent Calendar with items from the Superintendent’s Report.

Motion: _____ Second: _____

___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

D. INFORMATION FROM THE SUPERINTENDENT

XI. Executive Session (If needed)

Motion to go into executive session for the following reason(s):

____ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

____ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

____ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.

____ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To discuss matters required to be kept confidential by federal law or rules or state statutes.

____ To discuss specialized details of security arrangements.

____ To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Motion: _____ Second: _____

___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

Time into executive session: _____

Time back to regular session: _____

XI. Adjournment

Motion: _____ Second: _____

___ Moore ___ Solch ___ Wright ___ Sebastian ___ Hawthorn

Meeting adjourned at _____

NOTE:

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.